

No: 02/BCQT/2025

HCM City, January 10, 2026

REPORT ON CORPORATE GOVERNANCE
(Year 2025)

To: - The State Securities Commission
- The Hanoi Stock Exchange

- Name of company: Kim Vi Inox Import Export Production Joint Stock Company
- Headquarters address: 117 Vo Van Bich, Hamlet 11, Phu Hoa Dong Commune, Ho Chi Minh City.
- Tel: 028.37979079 Fax: 028.37979100
- Email: kimvi0302124121@gmail.com
- Charter Capital: **495.000.000.000 VND**
- Stock Symbol: **KVC**
- Governance model: General Meeting of Shareholders, Board of Director, Board of Supervisor and General Director.

I. Activities of General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No	Resolution No	Date	Content
1	01-2025/NQ-ĐHĐCĐ	07/08/2025	2025 Annual General Meeting of Shareholders

II. Board of Director (Year 2025):

1. Information about the member of the Board of Director:

No	Board of Director's member	Position	The date becoming/ceasing to the member of the Board of Director	Number of meetings attended	Attendance rate	Reasons for absence
1	Đỗ Hùng (*)	Chairman, Non-executive member	08/05/2020	10/10	100%	

2	Đỗ Hòa (*)	Non-executive member	08/05/2020	10/10	100%	
3	Đỗ Thị Thu Trang	Non-executive member	08/05/2020	09/09	100%	Be dismissed from August 7, 2025
4	Lưu Xuân	Independent member	08/05/2020	09/09	100%	
5	Lê Trần Vũ Đạt	Non-executive member	08/05/2020	09/09	100%	
6	Lữ Thái Thanh Huân	Independent member	07/8/2025	01/01	100%	

(*)Reappointed effective from August 7, 2025

2. Supervising the Board of Management by the Board of Directors:

In the Board of Directors' meetings, the Acting General Director reports on the performance of business and production tasks, the implementation of the General Meeting of Shareholders' resolutions, and proposes matters for the Board of Directors' consideration. The Board of Directors also reports on the tasks assigned to them. Therefore, all activities of the Acting General Director are closely monitored to ensure compliance with the Enterprise Law, the Securities Law, the Company's Charter, and the resolutions of the General Meeting of Shareholders.

3. Activities of the Board of Director's subcommittees: None

4. Resolutions/Decisions of the Board of Director in 2025

Stt	Resolution/Decision No	Date	Content	Approval rate
1	2703/2025/QĐ-HĐQT	27/03/2025	Authorization of a Member of the Board of Directors	100%
2	0304/2025/QĐ-HĐQT	03/04/2025	Extension of the meeting time and convening of the 2025 Annual General Meeting of Shareholders	100%
3	1004/2025/QĐ-HĐQT	10/04/2025	2025 Business and Production Plan	100%
4	2406/NQ-HĐQT	24/06/2025	Approval of the nomination of personnel to the Board of Directors and the Supervisory Board for the 2025–2030 term	100%
5	2506/2025/QĐ-HĐQT	25/06/2025	Approval of the organization of the second 2025 Annual General Meeting of Shareholders	100%
6	0307/NQ-HĐQT/2025/KVC	03/07/2025	Approval of asset transfer	100%
7	1607/NQ-HĐQT/2025/KVC	16/07/2025	Approval of the nomination of personnel to the Board of Directors and the Supervisory Board for the	100%

			2025–2030 term	
8	1707/2025/QĐ-HĐQT	17/07/2025	Approval of the organization of the third 2025 Annual General Meeting of Shareholders	100%
9	0608/NQ-HĐQT/2025/KVC	06/08/2025	Approval of the nomination of personnel to the Board of Directors and the Supervisory Board for the 2025–2030 term	100%
10	07081/2025/NQ-HĐQT	07/08/2025	Resolution of the Board of Directors on the election of the Chairman of the Board of Directors for the 2025–2030 term	100%
11	07082/2025/NQ-HĐQT	07/08/2025	Selection of the auditing firm for the 2025 financial statements	100%
12	0812/2025/QĐ-HĐQT	12/08/2025	Payment of salaries and remuneration to members of the Board of Directors and the Supervisory Board for 2025	100%

III. Board of Supervisor (In 2025)

1. Information about members of Board of Supervisor

No	Members of Board of Supervisor	Position	The date becoming of the Board of Supervisor	Qualificattion	Number of meeting attended	Attendance rate	Voting rate	Reason for Absen
1	Phan Thanh Tấn	Chairman of Board of Supervisor	30/06/2021	Master's degree	04	100%	100%	
2	Nguyễn Thị Đài Trang	Members of Board of Supervisor	08/05/2020	Bachelor's degree	04	100%	100%	
3	Nguyễn Tăng Minh Đức	Members of Board of Supervisor	08/05/2020	Bachelor's degree	04	100%	100%	

The members of the Supervisory Board are reappointed effective from August 7, 2025.

2. Supervising Board of Director, Board of Management and shareholder by Board of Supervisors:

The Board of Directors, Board of Management, and shareholders have fully complied with relevant legal regulations. Members of the Board of Directors, the Executive Board, and shareholders have performed their assigned functions and duties in accordance with the Enterprise Law, the Company's Charter, and the Resolutions of the General Meeting of Shareholders and the Board of Directors.

3. The Coordination among the Board of Supervisors, the Board of Management,

Board of Directors and other managers:

In 2025, the Board of Supervisor was provided with complete information regarding the decisions of the Board of Directors and the Board of Management, while also receiving support and facilitation for inspection activities. The Board of Directors and the Board of Supervisor maintained consistent communication on matters related to the Company's direction, ensuring alignment with assigned tasks.

4. Other activities of the Board of Supervisor: None

IV. Board of Management

No	Member of Board of Management	Date of Birth	Qualificaiton	Date of appointment
1	Đỗ Hòa	01/10/1972	Bachelor's degree	01/8/2020

V. Chief Accountant

No	Name	Date of Birth	Qualificaiton	Date of appointment
1	Trần Trung Nghĩa	07/10/1984	Đại học	01/9/2011

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Director, Board of Supervisor, General Director, other manager and secretaries in accordance with regulations on corporate governance: **None**

VII. The list of affiliated persons of the public company and transactions of affiliated person of the company:

1. The list of affiliated persons of company:

No	Name of organization/individual	Securies trading account	Position	NSH No	Address	Time of starting to be affiliated persons	Time of ending to be affiliated persons	Reason	Relationship with company
1	Đỗ Hùng		Charman of BOD			08/05/2020			Internal person

2	Đỗ Hòa		Member of BOD, cum Acting General Director			08/05/2020			Internal person
3	Đỗ Thị Thu Trang		Member of BOD			08/05/2020	07/8/2025	Be dismissed	Internal person
4	Lưu Xuân		Member of BOD			08/05/2020	07/8/2025		Internal person
5	Lê Trần Vũ Đạt		Member of BOD			08/05/2020	07/8/2025		Internal person
6	Lữ Thái Thanh Huân		Thành viên Hội đồng quản trị			07/8/2025			Người nội bộ
7	Phan Thanh Tấn		Chairman of BOS			30/06/2021			Internal person
8	Nguyễn Đài Trang		Member of BOD			08/05/2020			Internal person
9	Nguyễn Tăng Minh Đức		Member of BOS			08/05/2020			Internal person
10	Trần Trung Nghĩa		Chief Accountant			01/9/2011			Internal person

2. Transaction between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

In 2025, the Company entered into a transaction for the transfer of fixed assets to Ms. Do Thi Thu Trang, a member of the Company's Board of Directors, with a transaction value of VND 40,000,000,000 (forty billion Vietnamese dong).

3. Transaction between internal person of the Company, affiliated persons of internal person and the Company's subsidiaries in which the Company takes controlling power:
None

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its member of Board of Management, the Board of Supervisor, General Director have been founding members or members of Board of Director, or CEOs in three lasted year (calculated at the time of reporting):

In 2025, the Company entered into a related-party transaction with Kim Co Trading Joint Stock Company, details of which are as follows:

- Relationship: Kim Co Trading Joint Stock Company has its legal representative who is a member of the Board of Directors of Kim Vi Inox Import Export Production Joint Stock Company;
- Transaction: Kim Vi Inox Import Export Production Joint Stock Company leases its factory to Kim Co Trading Joint Stock Company;
- Transaction value: VND 99,000,000.”

4.2. Transaction between the Company and the company that its affiliated person with member of Board of Director, Board of Supervisor, General Director and other managers as a member of Board Director, General Director:

In 2025, the Company incurred related-party transactions with Thang The Manufacturing and Trading Joint Stock Company, details as follows:

- Relationship: Thang The Manufacturing and Trading Joint Stock Company has a legal representative who is a related person of a member of the Board of Directors of Kim Vi Inox Import Export Production Joint Stock Company;
- Transactions: Kim Vi Inox Import Export Production Joint Stock Company conducted transactions for the purchase and sale of goods and machinery/equipment with Thang The Manufacturing and Trading Joint Stock Company;
- Transaction value: VND 22,141,944,285.

4.3. Other transaction of the company (if any) may bring material or non-material benefits for members of Board of Director, members of the Board of Supervisor, General Director and other managers: **None**

VIII.Share transactions of internal person and their affiliated person

1. The list of internal person and their affiliated person: *Attached is Appendix 1*
2. Transaction of internal person and affiliated person with shares of the company

IX. Other significant issues: None

The above content has been disclosed by the Company and reported to the State Securities Commission, the Hanoi Stock Exchange, and also published on the Company's website in accordance with the provisions of Circular 96/2020/TT-BTC dated November 16, 2020, issued by the Ministry of Finance, providing guidance on information disclosure on the securities market.

CHAIRMAN OF BOARD OF
DIRECTOR



DO HUNG



APPENDIX 01
THE LIST OF INTERNAL PERSON AND THEIR AFFILIATED PERSON

No	Stock Symbol	Name	Position	Relationship with internal person	Type of NSH (ID Card, Passport, Business Registration Certificate)	NSH No	Issued date of NSH	Note
1	2	3	4	5	6	7	8	10
1	KVC	Đỗ Hùng	Chairman of the Board of Director		ID Card			
1.01	KVC	Đỗ Dự		Father	ID Card			
1.02	KVC	Đỗ Hòa	Member of the BOD/Acting General Director	Younger brother	ID Card			
1.03	KVC	Đỗ Thị Thu Trang	Member of the BOD	Younger sister	ID Card			Be dismissed form 7/8/2025
1.04	KVC	Đỗ Quỳnh Thiên An		Daughter	None			Still Young
1.05	KVC	Đỗ Quỳnh Khánh An		Daughter	None			Still Young
2	KVC	Đỗ Hòa	Member of the BOD/Acting General Director					
2.01	KVC	Đỗ Dự		Father	ID Card			
2.02	KVC	Đỗ Hùng	Chairman of the Board of Director	Older brother	ID Card			
2.03	KVC	Đỗ Thị Thu Trang	Member of the BOD	Younger sister	ID Card			Be dismissed form 7/8/2025
2.04	KVC	Đỗ Phước Thịnh		Son	ID Card			
2.05	KVC	Đỗ Ngọc Thảo Tiên		Daughter	None			Still Young
3	KVC	Lữ Thái Thanh Huân	Member of the BOD		ID Card			
3.01	KVC	Lữ Thanh Huê		Father	ID Card			
3.02	KVC	Nguyễn Thị Thi Thơ		Mother	ID Card			
3.03	KVC	Lữ Thái Thanh Huy		Older brother	ID Card			
3.04	KVC	Nguyễn Vũ Lan Anh		Wife	ID Card			
4	KVC	Đỗ Thị Thu Trang	Member of the BOD		ID Card			Be dismissed form 7/8/2025
4.01	KVC	Đỗ Dự		Father	ID Card			
4.02	KVC	Đỗ Hùng	Member of the BOD	Older brother	ID Card			
4.03	KVC	Đỗ Hòa	Member of the BOD/Acting General Director	Older brother	ID Card			
4.04	KVC	Võ Đình Phú		Husband	ID Card			
4.05	KVC	Võ Minh Anh		Daughter	ID Card			
4.06	KVC	Võ Quỳnh Anh		Daughter	Không có			
5	KVC	Lưu Xuân	Member of the BOD		ID Card			Be dismissed form 7/8/2025
5.01	KVC	Đào Thị Mỹ Hạnh		Wife	ID Card			
5.01	KVC	Cao Tô Hà		Older brother	ID Card			
5.01	KVC	Lưu Quân Khoanh		Older brother	ID Card			
5.01	KVC	Lưu Kim Liên		Younger sister	ID Card			
6	KVC	Lê Trần Vũ Đạt	Member of the BOD		ID Card			Be dismissed form 7/8/2025
6.01	KVC	Lê Quang		Father	ID Card			
6.02	KVC	Trần Thị Xin		Mother	ID Card			

No	Stock Symbol	Name	Position	Relationship with internal person	Type of NSH (ID Card, Passport, Business Registration Certificate)	NSH No	Issued date of NSH	Note
1	2	3	4	5	6	7	8	10
6.03	KVC	Lê Thùy Loan		Wife	ID Card			
7	KVC	Phan Thanh Tấn	Chairman of Board of Supervisor		ID Card			
7.01	KVC	Nguyễn Thị Tý		Mother	ID Card			
7.02	KVC	Trương Thị Hà		Wife	ID Card			
7.03	KVC	Phan Trần Minh Phúc		Son	None			Still Young
7.04	KVC	Phan Trần Bảo Thy		Daughter	None			Still Young
8	KVC	Nguyễn Đài Trang	Member of Board of Supervisor		ID Card			
8.01	KVC	Nguyễn Tăng Minh Đức	Member of Board of Supervisor	Husband	ID Card			
8.02	KVC	Trần Ngọc Thảo		Mother	ID Card			
8.03	KVC	Nguyễn Tăng Minh Thuận		Son	ID Card			
8.04	KVC	Nguyễn Tăng Cát Tường		Daughter	None			Still Young
9	KVC	Nguyễn Tăng Minh Đức	Member of Board of Supervisor		ID Card			
9.01	KVC	Đỗ Thị Thôi		Mother	ID Card			
9.02	KVC	Nguyễn Đài Trang	Member of Board of Supervisor	Wife	ID Card			
9.03	KVC	Nguyễn Tăng Minh Thuận		Son	ID Card			
9.04	KVC	Nguyễn Tăng Cát Tường		Daughter	None			Still Young
10	KVC	Trần Trung Nghĩa	Chief Accountant cum Person in charge of corporate governance		ID Card			
10.01	KVC	Võ Thị Anh Thảo		Wife	ID Card			
10.02	KVC	Trần Hồng Ân		Daughter	None			Still Young
10.03	KVC	Trần Đăng Khôi		Son	None			Still Young
10.04	KVC	Trần Trung Cường		Older brother	ID Card			
10.05	KVC	Trần Trung Kiệt		Younger brother	ID Card			